

# Thomley Environmental Policy

# Version Control Environmental Policy

Date	Version No.	Produced By	Reason for Update	Approved
Dec 2021	1	Ewan Shinton		Board
July 2022	2	Ewan Shinton	Annual Review	E. Shinton
July 2023	3	Ewan Shinton	Annual Review	E. Shinton
June 2024	4	Joe Kitchen	Annual Review	E. Shinton
June 2025	5	Anna Capitani- Dutton	Annual Review	J Kitchen

### Contents

1.	Introduction	4
2.	Who is this for?	4
3.	The key points of this policy	4

#### 1. Introduction

Thomley is committed to minimising the impact of its activities on the environment.

#### 2. Who is this for?

This Policy is relevant to:

- Trustees
- Employees
- Visitors
- Suppliers
- Funders
- Stakeholders

#### 3. The key points of this policy

Thomley will where possible:

- Implement a training program for our staff to raise awareness of minimising the impact of our activities on the environment and enlist their support in improving our performance.
- Use non-toxic products.
- Reduce our consumption of resources and minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Minimise toxic and greenhouse gas emissions generated by our activities.
- Actively promote recycling both internally and amongst our visitors and suppliers.
- Source products and services which minimise the environmental impact of both production and distribution.
- Meet or exceed all relevant English environmental legislation.
- Use an accredited program to offset the greenhouse gas emissions generated by our activities.
- Implement environmentally beneficial improvements when developing the site and facilities wherever feasible.
- Use of renewable energy where possible ie Solar panel Led lighting, solar outdoor lighting
- Use homegrown ingredients where possible to reduce carbon footprint

- Support vistors and staff with Electric bikes and cars by providing charging facilities
- Use non-toxic wildlife friendly material in gardening and maintenance
- Plant and have areas of flowers and wildflowers for pollinators and biodiversity
- Run activities during the year that help educate and engage visitors in environmental themes

#### 4. Review

• The SAT Strategy and Environmental Activity Plan will be reviewed annually by the Board.

Note: The main greenhouse gases are considered to be: carbon dioxide, methane, nitrous oxide, and water vapor (which all occur naturally), and fluorinated gases (which are synthetic).