



**Thomley**  
**Environmental Policy**

# Environmental Policy

## Version Control Environmental Policy

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# Environmental Policy

## 1. Introduction

Thomley is committed to minimising the impact of its activities on the environment.

## 2. Who is this for?

This Policy is relevant to:

- Trustees
- Employees
- Visitors
- Suppliers
- Funders
- Stakeholders

## 3. The key points of this policy

Thomley will where possible:

- Implement a training program for our staff to raise awareness of minimising the impact of our activities on the environment and enlist their support in improving our performance.
- Use non-toxic products.
- Reduce our consumption of resources and minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Minimise toxic and greenhouse gas emissions generated by our activities.
- Actively promote recycling both internally and amongst our visitors and suppliers.
- Source products and services which minimise the environmental impact of both production and distribution.
- Meet or exceed all relevant English environmental legislation.
- Use an accredited program to offset the greenhouse gas emissions generated by our activities.

## 4. Review

- The SAT Strategy and Environmental Activity Plan will be reviewed annually by the Board.

Note: The main greenhouse gases are considered to be: carbon dioxide, methane, nitrous oxide, and water vapor (which all occur naturally), and fluorinated gases (which are synthetic).